

Compass Counselling / Mental health and Wellbeing Charity – Trustees needed

Could you help?

Compass is a counselling charity that was established 40 years ago to provide counselling on Merseyside. Throughout that time Compass has been at the forefront of innovative practice, making counselling accessible regardless of status and income. We have a small but invaluable trustee team and want to add to the skills and expertise on our board currently. We would like to hear from women and men from a range of backgrounds and ages.

We are looking for people who are committed to our work and who could use their experience and transferable skills to help us to:

- Implement new fundraising ideas that work
- Build a sustainable future for Compass through innovative connections and collaborations
- Raise our profile locally
- Make the clients voice heard

You may have a background in business, innovation, marketing, IT or social media or simply have experience of the sector either professionally or personally and a desire to help us to connect with more potential service users through our strategy and direction. There are opportunities to take on specific roles within the Trustee structure (according to interest and expertise). Compass believes it is important to provide access to training both for the general Trustee role and for any specific additional roles taken on.

Skills required:

Objective, able to analyse the pros and cons of proposals and look at our charitable work through a business focus whilst holding firm to our mission and purpose

Able to see opportunities and areas for development and help to plan to meet these

Able to network and work collaboratively to raise the profile of Compass and build sustainability

Able to look at things from different angles, and to help our charity to be as effective as possible to ensure survivability in challenging financial times

Attributes:

A common sense, real world approach.

Reliable and resilient

Able to communicate well, speak their mind and work as part of a team to take Compass forward

A belief in the value of counselling and a commitment to widening access to this

Trustee Role Description

- To ensure that the organisation complies with its governing document, charity law, company law and any other relevant legislation or regulations.
- To ensure that the organisation applies its resources exclusively pursuant to its objectives.
- To contribute actively to the Board of Trustees role giving firm strategic direction to the organisation, setting overall policy, defining goals and setting targets and evaluating performance against agreed targets.
- To safeguard the good name and values of the organisation.
- To ensure the effective and efficient administration of the organisation.
- To ensure the financial stability of the organisation.
- To protect and manage the property of the charity and to ensure the proper investment of charity funds.
- To appoint the Director and monitor his/her performance.
- In addition to the above statutory duty, trustees use any specific skills, knowledge or experience that they have to help the Board of Trustees reach sound decisions.
- To demonstrate commitment to the organisation through a willingness to devote the necessary time and effort
- To contribute to the development and implementation of the Strategic vision.
- To utilise sound, independent judgement.
- An understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship.

Interested? Want to know more? Even if this role is not for you there may be other ways you could be involved in Compass. To discuss further contact Liz Diamond (Director) on:

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